

Change Management

'A la Carte

Offering an assortment of Change Management tools and learning opportunities to increase understanding and build resilience.



Starters

These sessions are suitable for all Human Services staff interested in Change Management (CM)

- 1 **Webinar Wednesday** Bi-Monthly
Human Services employees facilitate change focused webinar sessions. Register through HRMS.
- 2 **Change Management & You** eLearning Module
A 25 minute self-directed eLearning that will guide participants through their significantly impactful change using the ADKAR Model.
Located on the Learning and Performance Development Pathways page (eLearning).
- 3 **Other Quick Courses!** eLearning, self-guided
Managing Change, Training and Business Readiness, Managing Change in your organization
– all through Learning @Peel



Main Course

These sessions are suitable for Human Services staff currently involved in leading or supporting change within the organization

- 4 **CM Playbook** (Pulse Secure required) Resources
The CM Playbook is a resource to any project team as a user guide for using the planning tool to ensure the delivery of high quality change management work and ultimately realize the business' project outcomes and expected benefits.
- 5 **Change Management Network** Coming in 2023
The CM Network will provide opportunities for employees to increase their knowledge of change management through presentations, information sharing and networking with others who share the same interest. The CM Network is led by Project Management and Business Transformation (PMBT).



Dessert

These sessions are suitable for staff currently involved in leading or supporting change and want to take their learnings further

- 6 **Change Program Pathways Page** As Required
Visit our Pathways page for resources, updates and upcoming events!
- 7 **Employee Ambassador Program** (Pulse Secure required) Ongoing
The Employee Ambassador Program launched across the organization in October 2018. Our Human Services Employee Ambassadors have made an 18 month commitment to support all employees to understand and embrace the refreshed Regional Values. They play a key role in supporting outreach and engagement of the many organizational changes underway that play a role in advancing our organizational culture. For further information about the Ambassador Program and the activities within the department, please feel free to connect with one of our Human Services Employee Ambassadors. Full list of Ambassadors can be viewed through the Culture and Inclusion Office/Employee Ambassadors.